Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Α | For the | 2021 calen | dar year, or tax year begin | ining | , 2021, | and ending | 3 | | , 2 | 20 | |
|---------------------------|--------------|--------------------|--|---------------------------------------|------------------------------|---------------------------------------|----------------------------|----------------|--------------|--------------------------|----------------|
| В | Check if a | pplicable: | С | | | D Employ | er identifi | cation number | | | |
| | Addr | ess change | HILL COUNTRY MED | TCAL MINISTRIE | S. TNC. | | | 74- | 25701 | 90 | |
| | \vdash | e change | 904 CRYSTAL FALL | | ., | | ŀ | E Telepho | | | |
| | \vdash | l return | LEANDER, TX 7864 | 1 | | | | 512 | -331- | 5828 | |
| | \vdash | eturn/terminated | | | | | ŀ | J12 | 331 | 3020 | |
| | \vdash | | | | | | | C ••••• | | 2 700 | 002 |
| | \vdash | nded return | F Name and address of principa | 1 -46: | | 1 | H(a) Is this a | G Gross r | | | 1 |
| | Арріі | ication pending | | ii officer: | | | • • | | | ۳.۰۰ ا | |
| _ | | | SAME AS C ABOVE | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | 1047()(1) | 1 507 | H(b) Are all s If "No," | attach a list | See instr | uctions. | □мо |
| <u> </u> | | empt status: | X 501(c)(3) 501(c) (|) ◀ (insert no.) | 4947(a)(1) or | 527 | | | | | |
| <u>J</u> | Webs | | TP://WWW.THESHM. | | | | H(c) Group e | | | | |
| <u>K</u> | | f organization: | X Corporation Trust | Association Other ► | L | ear of formation | n: 1990 |) M s | State of leg | jal domicile: $T angle$ | <u> </u> |
| Pa | art I | Summar | У | | | | | | | | |
| | 1 | riefly descri | be the organization's miss | ion or most significant | <u>activities:</u> <u>SE</u> | E_SCHED | ULE_O | | | | |
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| ä | _ | | | | | | | | | | |
| ᇤ | l | | | | | | | | | | |
| Activities & Governance | 2 C | heck this bo | | n discontinued its oper | | | | | | ets. | 0 |
| જ | 3 N 4 N | | oting members of the gove dependent voting members | | | | | | 3 4 | | 9 |
| es | 5 T | | of individuals employed ir | | | | | | 5 | | <u>9</u> 19 |
| ₹ | 6 | | of volunteers (estimate if | | | | | | 6 | | 35 |
| ç | 7a ⊺ | | ed business revenue from | | | | | | 7a | | 0. |
| _ | | | d business taxable income | | | | | | 7b | | 0. |
| | | | | · · · · · · · · · · · · · · · · · · · | | | | rior Year | | Current Y | |
| | 8 C | ontributions | and grants (Part VIII, line | 1h) | | | | ,332,4 | 95. | 2,376 | |
| Ę | | | vice revenue (Part VIII, line | | | | | 390,9 | | | ,713. |
| Revenue | 1 | | ncome (Part VIII, column (/ | | | | | | 1. | | , |
| æ | 11 0 | ther revenu | e (Part VIII, column (A), lii | nes 5, 6d, 8c, 9c, 10c, | and 11e) | | | 104,0 | 27. | 36 | ,852. |
| | 12 ⊤ | otal revenue | e - add lines 8 through 11 | (must equal Part VIII, | column (A), lii | ne 12) | 1 | ,827,4 | 23. | 2,788 | |
| | 13 G | irants and s | imilar amounts paid (Part | IX, column (A), lines 1- | -3) | | | | | | |
| | 14 B | enefits paid | I to or for members (Part I) | X, column (A), line 4). | | | | | | | |
| | 15 S | alaries, oth | er compensation, employe | e benefits (Part IX, colu | umn (A), lines | 5-10) | | 69,9 | 51. | 106 | ,658. |
| ses | 16a P | rofessional | fundraising fees (Part IX, | column (A), line 11e) | | · · · · · · · · · · · · · · · · · · · | | | | | , |
| Expenses | h T | | sing expenses (Part IX, co | | | | | | | | |
| ᅑ | 1 | | | | | 0,718. | | | 0.7 | 4 004 | |
| | 1 | • | ses (Part IX, column (A), li | · | | | | ,613,1 | | 1,901 | |
| | | • | es. Add lines 13-17 (must | • | | | | ,683,0 | | 2,008 | |
| | | evenue less | s expenses. Subtract line 1 | 8 from line 12 | | | | 144,3 | | | ,554. |
| s or | | | (D. 1.)/ 1' 16) | | | | Beginnin | g of Currer | | End of Ye | |
| sset 3alai | 20 ⊤ | | (Part X, line 16) | | | | | 581,0 | | 1,103 | |
| Net Assets Fund Balanc | 21 T | | es (Part X, line 26) | | | | | 269,1 | | | <u>,922.</u> |
| | | | fund balances. Subtract li | ine 21 from line 20 | | | | 311,8 | 96. | 1,091 | <u>,451.</u> |
| Pa | art II | Signatu | e Block | | | | | | | | |
| Und | er penalties | s of perjury, I de | eclare that I have examined this retu arer (other than officer) is based on | urn, including accompanying so | chedules and stater | ments, and to the | ne best of my | y knowledge | and belief | , it is true, correc | t, and |
| | piete. Deci | aration or prepa | diei (other than officer) is based off | all illioithation of which prepar | er rias arry knowie | age. | | | | | |
| | | Cinnati | re of officer | | | | D-4 | L- | | | |
| Sig | gn | Signati | ire of officer | | | | Dat | | | | |
| He | re | | N M. CLARK | | | | EXECU | JTIVE I | DIR. | | |
| | | | print name and title | T= | | T | | | | | |
| | | Print/Type p | preparer's name | Preparer's signature | | Date | | Check | 크 '' | TIN | |
| Pa | id | AARON | W GAMES, CPA | AARON W GAMES | , CPA | | | self-employ | ed P | 01495907 | , |
| Pr | eparer | Firm's name | e ► AWG HUDSON & | ASSOCIATES, PI | LLC | | | | | | |
| Us | e Only | Firm's addr | ess 3508 FAR WES | T BLVD STE 150 | | | | Firm's EIN | 05- | 0619581 | |
| | | | AUSTIN, TX 7 | | | | | Phone no. | | 328-2046 | |
| Ma | v the IR: | S discuss th | nis return with the preparer | | structions | | | | | X Yes | No |

| | | | Yes | No |
|-------------|--|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part l. | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| á | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> . | 11 a | Х | |
| | assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII | 11 b | | Х |
| (| c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII</i> | 11 c | | X |
| (| d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | 11 d | | Χ |
| • | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | | Χ |
| 1 | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | Х |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | | X |
| ı | was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Χ |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | X |
| 14 a | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Χ |
| I | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F. Parts II and IV</i> . | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I.</i> See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | Х |
| 20 a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20a | | Х |
| k | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | | Х |

Form 990 (2021) HILL COUNTRY MEDICAL MINISTRIES, INC. 74-2570190 Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-------|---|-----|-------|-------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> | 23 | | Х |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | Х |
| - | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Χ |
| l | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i> | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| i | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV | 28a | | Χ |
| | b A family member of any individual described in line 28a? <i>If 'Yes,' complete Schedule L, Part IV</i> | 28b | | Х |
| • | c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i> | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i> | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | Χ |
| 35 | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| ļ | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i> | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i> | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| 1 | a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | 103 | .,0 |
| | b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1 c | X | |
| D A A | | | 990 (| 20001 |

Form 990 (2021) HILL COUNTRY MEDICAL MINISTRIES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | Yes | No |
|-----|---|------|-----|----|
| 2 8 | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 19 | | | |
| ŀ | of fat least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2 b | Χ | |
| · | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | | | |
| 3 2 | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 a | | Х |
| | If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O | 3 b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| 7. | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | | Х |
| ŀ | olf 'Yes,' enter the name of the foreign country▶ | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5 a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 a | | X |
| ŀ | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | Х |
| | : If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5с | | |
| 6 8 | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6 a | | Х |
| ŀ |) If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| á | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and | | | |
| | services provided to the payor? | 7 a | | Х |
| | of If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | | |
| (| Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file | 7 c | | X |
| , | I If 'Yes,' indicate the number of Forms 8282 filed during the year | ,, | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | Х |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | X |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 | | | |
| • | as required? | 7 g | | |
| ŀ | n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a | 7 h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | | | |
| | organization have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9 a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9 b | | |
| | Section 501(c)(7) organizations. Enter: | | | |
| | n Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| ŀ | o Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12 a | | |
| | olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| â | s the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| | a Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 15 | | X |
| | excess parachute payment(s) during the year? | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O. | 16 | | Х |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | n 100, complete Ferni 0005. | | | |

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X Χ **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Χ 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done 12c **13** Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE.O...... 15 a **b** Other officers or key employees of the organization... SEE .SCHEDULE..O..... Χ If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a Χ **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

JAMES G. RANK 904 CRYSTAL FALLS PKWY LEANDER TX 78641 512-331-5828

| Form 990 (2021) | HTT.T. | COUNTRY | MEDICAL. | MINISTRIES. | TNC |
|--------------------|--------|---------|----------|------------------|-------|
| 1 01111 330 (2021) | 111111 | COOMINI | MEDICAL | LITINTO TIVITO . | TIVC. |

74-2570190

age **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | (C) | | | | | | | | |
|-------------------------------------|--|------|-----------------------|------------------------|--------------|---------------------------------|--------|--|---|---|
| (A) Name and title | (B) Average hours per | thar | n one both dire | box, an o ector/ | unles | eck moss pers and a ee) | son | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other |
| | per week (list any hours for related organiza- tions below dotted line) | | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099- MISC/1099-NEC) | (W-2/1099- MISC/1099-NEC) | compensation from the organization and related organizations |
| (1) SELENA MUNOZ EXECUTIVE DIRECTOR | $-\frac{40}{0}$ | | | | Х | | | 106,658. | 0. | 0. |
| (2) PATTI BETHKE | 0 | | | | Λ. | | | 100,030. | 0. | 0. |
| FINANCE CHAIR | 0 | Х | | | | | | 0. | 0. | 0. |
| | 0_ | v | | | | | | 0. | 0. | 0 |
| | _ <u> </u> | X | | | | | | 0. | 0. | 0. |
| | 0 | X | | | | | | 0. | 0. | 0. |
| (5) ANDREW MARTINEZ, RPH | 0 | 21 | | | | | | 0. | 0. | <u> </u> |
| DIRECTOR | 0 | Х | | | | | | 0. | 0. | 0. |
| (6) RICHARD WILCOX, PH.D | 0 | | | | | | | | | |
| CHAIRMAN | 0 | Х | | | | | | 0. | 0. | 0. |
| (7) DR. STEPHEN FOSTER | 0 | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | 0. | 0. | 0. |
| (8) DR. THAD GILLESPIE | 0 | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | 0. | 0. | 0. |
| (9) TRACIE JAMES MA LPC | 0 | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | 0. | 0. | 0. |
| 10) JOHNNY YAN DIRECTOR | 00 | X | | | | | | | 0 | 0 |
| (11) | 0 | Λ | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |

| Fart vii Section A. Officers, Directors, | | (Cy | | • | _ | 03, 1 | uii | i riigiiost con | ipensatea Emp | loyees | (continuca) |
|---|--|--------------------|----------------|---------------|-----------------------------------|--|--------------|--|---|------------------------|--|
| (A) Name and title | Average hours per week (list any hours for related organiza - tions below dotted | box, | unles er an | heck ss pe | ition more erson directo | than the structure of t | h an tee) | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | compe the or and | (F) ated amount of other onsation from oganization of related anizations |
| (15) | line) | Ф | ee. | | | ated | | | | | |
| | | | | | | | | | | | |
| (16) | | | | | | | | | | | |
| (17) | | | | | | | | | | | |
| (18) | | | | | | | | | | | |
| <u>(19)</u> | | | | | | | | | | | |
| (20) | | | | | | | | | | | |
| (21) | | | | | | | | | | | |
| (22) | | | | | | | | | | | |
| (23) | | | | | | | | | | | |
| <u>(24)</u> | | | | | | | | | | | |
| <u>(25)</u> | | | | | | | | | | | |
| 1 b Subtotal | | | | | | | > | 106,658. | 0. | | 0. |
| c Total from continuation sheets to Part VII, S | Section A | | | | | | ▶ | 0. | 0. | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | > | 106,658. | 0. | | 0. |
| 2 Total number of individuals (including but not line from the organization ► 1 | nited to those I | isted | abov | e) v | vho i | recei | ved | more than \$100,00 | 00 of reportable comp | ensation | 1 |
| | | | | | | | | | | | Yes No |
| 3 Did the organization list any former officer, on line 1a? If 'Yes,' complete Schedule J for | director, truste <i>r such individu</i> | e, ke <i>al</i> | y en | nplo | yee | , or | high | nest compensated | employee | . 3 | Х |
| 4 For any individual listed on line 1a, is the su the organization and related organizations g | reater than \$1 | 50,00 |)0? <i>I</i> | lf 'Y | 'es,' | com | ıple | te Schedule J for | from | 4 | v |
| such individual5 Did any person listed on line 1a receive or a for services rendered to the organization? If | ccrue comper | satio | n fro | om a | anv | unre | late | ed organization or | individual | | X |
| Section B. Independent Contractors | res, comple | 10 00 | ricut | uic | 3 101 | 340 | πρ | C13011 | | . 3 | A |
| Complete this table for your five highest con compensation from the organization. Report cor | npensated indense inde | epend the ca | dent alenc | cor dar y | ntrac year | tors endi | tha | t received more the transition of the transition | han \$100,000 of ganization's tax year | | |
| (A) Name and business | address | | | | | | | (B) Description (| of services | Compe | C) nsation |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 2 Total number of independent contractors (included \$100,000 of compensation from the organization from the organization). | | ited to | tho: | se li | isted | l abo | ve) | who received more | than | | |

Form 990 (2021) HILL COUNTRY MEDICAL MINISTRIES, INC. 74-2570190 Page 9 Part VIII Statement of Revenue (B) Related or exempt function revenue (D) Revenue excluded from tax under sections 512-514 (C) Unrelated business (A) Total revenue revenue 1 a Federated campaigns ributions, Gifts, Grants, Other Similar Amounts **b** Membership dues..... 1 b **c** Fundraising events..... 1 c **d** Related organizations 1 d e Government grants (contributions) 1 e 280,200. f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 2,096,238. g Noncash contributions included in

| Cont | | lines 1a-1f | | | | | |
|--------------------------|---------------------|---|---------------------|--|----------|----------|------------------------------|
| | h | Total. Add lines 1a-1f | | 2,376,438. | | | |
| Program Service Revenue | | | Business Code | | | | |
| ye. | | PATIENT FEES | 621300 | 374,713. | 374,713. | | |
| æ | b | ' | | | | | |
| vice | С | : | | | | | |
| Ser | d | | | | | | |
| E | е | ' | | | | | |
| gr | l . | All other program service revenu | | | | | |
| Pro | g | Total. Add lines 2a-2f | | 374,713. | | | |
| | 3 | Investment income (including divide | ends, interest, and | | | | |
| | | other similar amounts) | |] | | | |
| | 4 | Income from investment of tax-e | · | | | | |
| | 5 | Royalties | | • | | | |
| | | (i) R | eal (ii) Personal | | | | |
| | | Gross rents 6a | | | | | |
| | | Less: rental expenses 6b | | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | d | Net rental income or (loss) | | - | | | |
| | 7 a | Gross amount from (i) Secu | urities (ii) Other | | | | |
| | | sales of assets other than inventory | | | | | |
| | b | Less: cost or other basis | | | | | |
| | | and sales expenses 7b | | | | | |
| | | Gain or (loss) | | | | | |
| | d | Net gain or (loss) | | • | | | |
| e | 8a | Gross income from fundraising events | | | | | |
| ne E | | (not including \$ | _ | | | | |
| ev | | of contributions reported on line 1c). | | | | | |
| rВ | | See Part IV, line 18 | 8a 36,852 | <u>. </u> | | | |
| Other Revenue | | Less: direct expenses | 8b | | | | |
| δ | | Net income or (loss) from fundra | ising events | 36,852. | | | |
| | 9 a | Gross income from gaming activities. | | | | | |
| | | See Part IV, line 19 | 9 a 9 b | _ | | | |
| | | Less: direct expenses | | | | | |
| | С | Net income or (loss) from gamin | | | | | |
| | 10 a | Gross sales of inventory, less returns and allowances | 100 | | | | |
| | L . | Less: cost of goods sold | 10a 10b | _ | | | |
| | | Net income or (loss) from sales | I I | _ | | | |
| | | Thet income or (loss) from sales of | Business Code | | | | |
| SUS. | 11 a | | Business Code | | | | |
| E SE | h | ` | | | | | |
| Se al | ء ا | ` | | | | | |
| Miscellaneous Revenue | 11 a b c d | | | | | | |
| Ĕ | | Total. Add lines 11a-11d | | > | | | |
| | | Total revenue. See instructions. | | 2,788,003. | 27/ 712 | 0. | 0 |
| BAA | | Total revenue: See manucilons. | | Z, 788,003. EA0109L 09/22/21 | 374,713. | <u> </u> | 0. Form 990 (2021) |
| - ~~ | | | 100 | _/.U.JL UJ/ZZ/Z1 | | | 1 01111 330 (2021) |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a re | sponse or note to any | | | |
|-----------|---|-----------------------|-------------------------------------|-------------------------------------|---------------------------------------|
| Do 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | · | | · |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 106,658. | 101,325. | 4,266. | 1,067. |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | | | J., | <u> </u> |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (nonemployees): | | | | |
| á | Management | | | | |
| ŀ |) Legal | | | | |
| (| Accounting | 29,682. | 28,156. | 1,233. | 293. |
| (| 1 Lobbying | | · | · | |
| • | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| 12 | (A), amount, list line 11g expenses on Schedule 0.) | 5,675. | 5,383. | 236. | 56. |
| 13 | Office expenses | 106,440. | 100,969. | 4,421. | 1,050. |
| 14 | Information technology | 100,440. | 100,303. | 7,721. | 1,050. |
| 15 | Royalties. | | | | |
| 16 | Occupancy | 146,075. | 138,567. | 6,067. | 1,441. |
| 17 | Travel | 140,073. | 130,307. | 0,007. | 1, 111. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials. | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 10,246. | 9,719. | 426. | 101. |
| 23 | Insurance | 6,035. | 5,724. | 251. | 60. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| á | DENTAL/MEDICAL/PHARMACY | 782,168. | 782,168. | | |
| | PHYSICIANS & OTHER PROFESSIONA | 655,803. | 623,013. | 26,232. | 6,558. |
| (| MEDICAL SUPPLIES | 150,337. | 150,337. | | |
| | MISCELLANEOUS | 5,025. | 4,766. | 209. | 50. |
| • | All other expenses | 4,305. | 4,083. | 180. | 42. |
| 25 | Total functional expenses. Add lines 1 through 24e | 2,008,449. | 1,954,210. | 43,521. | 10,718. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720) | | | | |

| | | Check if Schedule O contains a response or note to | o any line | in this Part X | | | |
|----------------------------|------|--|-------------|-----------------|---------------------------------|---------|---------------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash — non-interest-bearing | | | 284,869. | 1 | 808,488. |
| | 2 | Savings and temporary cash investments | | | | 2 | , |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | 4 | | |
| | 5 | Loans and other receivables from any current or form | ner officer | director | | | |
| | | Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe | l contribu | tor, or 35% | | | |
| | | | | - | | 5 | |
| | 6 | Loans and other receivables from other disqualified p | | | | | |
| | | section 4958(f)(1)), and persons described in section | · · · · | | 6 | | |
| Assets | 7 | Notes and loans receivable, net | | _ | | 7 | |
| | 8 | Inventories for sale or use | | | | 8 | |
| | 9 | Prepaid expenses and deferred charges | | | 2,266. | 9 | 1,752. |
| ¥ | 10 a | Land, buildings, and equipment; cost or other basis. | | | | | |
| | | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | | 414,466. | | | |
| | b | Less: accumulated depreciation | | 128,980. | 286,273. | 10 c | 285,486. |
| | 11 | Investments — publicly traded securities | | <u></u> | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | _ | | 12 | |
| | 13 | Investments – program-related. See Part IV, line 11. | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | H | 7,647. | 15 | 7,647. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | 33) | | 581,055. | 16 | 1,103,373. |
| | 17 | Accounts payable and accrued expenses | | 11,922. | 17 | 11,922. | |
| | 18 | Grants payable | | | , | 18 | , |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | 20 | | |
| es | 21 | Escrow or custodial account liability. Complete Part | | | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former of key employee, creator or founder, substantial contribu | ficer, dire | ector, trustee, | | | |
| jab | | controlled entity or family member of any of these pe | rsons | 5% | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated the | | <u> </u> | 117,136. | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third | | _ | | 24 | |
| | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com | • | | | | |
| | | | | | 140,101. | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | _ | 269,159. | 26 | 11,922. |
| ces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | e ► [| X | | | |
| aŭ | 27 | Net assets without donor restrictions | | H | 130,575. | 27 | 910,374. |
| Bal | 28 | Net assets with donor restrictions | | - | 181,321. | 28 | 181,077. |
| פ | | Organizations that do not follow FASB ASC 958, che | | | 101,321. | | 101,077. |
| Net Assets or Fund Balance | | and complete lines 29 through 33. | | | | | |
| Ö | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipm | nent fund | | | 30 | |
| SS | 31 | Retained earnings, endowment, accumulated income | , or other | funds | | 31 | |
| ot A | 32 | Total net assets or fund balances | | | 311,896. | 32 | 1,091,451. |
| ž | 33 | Total liabilities and net assets/fund balances | | | 581,055. | 33 | 1,103,373. |
| BA | A | | TEEA0111L | 09/22/21 | | | Form 990 (2021) |

| Part XI Reconciliation of Net Assets | | | | | | |
|---|--------|---|-------------|---------|----------|--|
| Check if Schedule O contains a response or note to any line in this Part XI | | | | | . X | |
| 1 Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 2,7 | 88,C | 003. | |
| 2 Total expenses (must equal Part IX, column (A), line 25) | 2 | | 2,0 | 08,4 | 149. | |
| 3 Revenue less expenses. Subtract line 2 from line 1 | 3 | | 7 | 79,5 | 554. | |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 3: | 11,8 | 396. | |
| 5 Net unrealized gains (losses) on investments | 5 | | | | | |
| 6 Donated services and use of facilities | 6 | | | | | |
| 7 Investment expenses | | | | | | |
| 8 Prior period adjustments | 8 | | | | | |
| 9 Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O | 9 | | | | 1. | |
| 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | | 1 . 0 | 91,4 | 151 | |
| Part XII Financial Statements and Reporting | | | <u> </u> | · - / · | | |
| Check if Schedule O contains a response or note to any line in this Part XII | | | | | | |
| Check it Schedule O contains a response of note to any line in this Fart All | | | · · · · · · | Yes | No | |
| 1 Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | 162 | NO | |
| | | | | | | |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O. | | | | | | |
| 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? | | L | 2 a | Χ | <u> </u> | |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: X Separate basis | ed on | а | | | | |
| | | | 2 b | Х | | |
| b Were the organization's financial statements audited by an independent accountant? | | | 20 | Λ | | |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both: | ate | | | | | |
| X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant? | t, | | 2 c | Х | | |
| If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | | | | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | | | | | |
| b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3 b | | | |
| BAA TEEA0112L 09/22/21 | | | Form | 990 (| (2021) | |